

**MINUTES OF THE CHESHIRE TOWN COUNCIL SPECIAL MEETING HELD ON TUESDAY, NOVEMBER 24, 2020 AT 6:00 P.M. JOINT WITH THE BOARD OF EDUCATION FOR ITEMS #3 AND #4.**

**VIRTUAL MEETING**

**This meeting can be viewed live at [youtube.com/c/CheshireChannel14](https://www.youtube.com/c/CheshireChannel14) or on Channel 14**

**Public comments can be made virtually via email at [Comments @Cheshirect.org](mailto:Comments@Cheshirect.org) And by voice mail prior to the meeting at 203-271-6638**

Present

Robert J. Oris, Jr. Chairman; Paul A. Bowman, Vice Chairman; David Borowy, James Jinks, Sylvia Nichols, Timothy Slocum, Peter Talbot, David Veleber, Donald Walsh. Staff: Sean A. Kimball, Town Manager; Arnett Talbot, Asst. Town Manager; George Noewatne, PW Director; CPD Police Chief Neil Dryfe  
Dept. of Education: Supt. Jeff Solan; COO Vincent Masciana  
BOE Members: Anthony Perugini, Chairman; Adam Grippo, Tim White and Kathryn Hallen

Chairman Oris called the meeting to order at 6:01 p.m.

**1. ROLL CALL**

The clerk called the roll and a quorum was determined to be present.

**2. PLEDGE OF ALLEGIANCE**

The group Pledged Allegiance to the Flag.

**3. Discussion and possible action re: BOE Teachers Labor Agreements**

Supt. Solan expressed appreciation to the Council for reviewing the agreement documents submitted by the BOE. Supt. Solan briefly reviewed the key language issues and adjustments in the agreements.

**Education Association of Cheshire Collective Bargaining Agreement**

**Effective July 1, 2021 – June 30, 2025**

Teacher Advanced Credits – The change addressed online programs that are not accredited but may lead to advanced credits for salary advancement; insuring teachers get quality education which pays dividends for the students; this is codified in the new contract

Cheshire High School – In 2021-22 school year, one (1) of six (6) academic credits will consist of teacher team collaboration time; instructional periods are now five (5); team collaboration time will be approximately one-third (1/3) of high school faculty in year #1; two-thirds (2/3) in year #2; and all faculty in year #3 of the agreement. Declining enrollment trend will hit the high school in a few years.

Dodd Middle School – Two (2) teacher directed early release days added to support collaborative time and meeting individual student learning needs.

Elementary Schools – Five (5) early release days will be offset by reducing the number of currently scheduled professional development days by two (2).

Mr. Masciana informed the Council that the BOE unanimously approved a new contract with the EAC. He summarized the key contract details.

Four Year term from 7/1/21 to 6/30/25.

Wage Increases:

Year 1 – 1.75% “all in” with no step advancement

Year 2 – 2.56% “all in” (1.23% GWI and 1.33% Step)

Year 3 – 2.79% “all in” (1.50% GWI and 1.29% Step)

Year 4 – 3.02% “all in” (1.75% GWI and 1.27% Step)

62% of teachers are at the top step; 6.2% is the four (4) year wage increase. With attrition over the four (4) years, costs will be less.

In comparison with other district contracts, Mr. Masciana cited the following data out over four (4) years:

Year #1-average increase 2.68%; Cheshire 1.75%

Year #2-average increase 2.56%; Cheshire 2.88%

Year #3-average increase 2.79%; Cheshire 2.82%

Year #4-average increase 3.02%; Cheshire 2.77%

The Cheshire negotiated contract is below average of settlements seen this year.

Annual Salary Total Projected Increase:

2020-2021 – Total Salary \$33,168,550; no increase

2021-2022 - Total Salary \$33,749,000; \$580,450 increase

2022-2023 - Total Salary \$34,612,320; \$863,321 increase

2023-2024 - Total Salary \$35,577,536; \$965,216 increase

2024-2025 - Total Salary \$36,650,341; \$1,072,804 increase

The change to five (5) assigned academic credits at CHS will have a dollar impact, as decreasing enrollment will not require more staff at CHS.

The net direct cost is year #1 is \$580,450 less the \$55,000 per year budget savings from co-share payments for health insurance.

The salary calculation is based on all teachers staying in the district for the full four (4) years of the contract. If a teacher retires at the top step, another teacher is hired at a lower step and compensation. In Year #1 there is no retirement incentive.

If enrollment is going down, Mr. Borowy said the expectation should be less teachers to keep class sizes the same, without going from 6 to 5 periods.

Mr. Slocum asked for data on the faculty level four (4) years ago and current level, and all in negotiated wages.

Mr. Masciana stated the total contract increase, "all in" was 12% in the prior four (4) year contract. It is now 10.11% with the new four (4) year contract. The arbitration result was a reduction in year #1 over what was mediated, and no reduction in years 2/3/4.

In the annual total salary chart, Mr. Talbot asked if this takes into account teachers not hitting step in years 2, 3 and 4, or just taking the "all in" and multiplying it by total salary line item...and this is how the annual increases come up.

Mr. Masciana explained he takes all teachers at each stop, advance them, add the general wage increase...so the numbers in the total salary and increase columns are from a very detailed analysis. They reflect the reality with assumption of all teachers staying four (4) years.

The issue of medical benefits was raised by Mr. Talbot. He asked about the \$55,000 calculation taking into consideration teachers not receiving health care through CPS.

Mr. Masciana said that is correct.

Mr. Veleber went back to the \$55,000 which is a 1% increase from 14% to 15% per year.

The cost is shifted from the BOE to the employee, and Mr. Masciana said this is from a co-share portion.

At 18% it is \$220,000 off the \$1.072M, and Mr. Veleber asked if this is compounded.

Mr. Masciana said it is not compounded. What affects the \$55,000 is the teacher paying 15% to 18% of the allocated premium for future year medical costs. The average increase is 2% to 5%; the number is not compounded.

A question about comparison of the new contract medical package vs. the current package was asked by Mr. Jinks.

The Council was informed by Mr. Masciana that teachers can have the HSA core plan, and can buy into the PPO and HMO plans which are more expensive, and they pay the entire cost difference.

HSA Deductible - \$2,250 individual; \$4,500 for 2-person and family. The BOE contributes one-half (1/2) for the HSA Plan; the deductible is the same as in the current plan; the co-share increases by 1% each year.

If a contract goes to arbitration, Mr. Walsh asked what specific things the arbitrator look at in terms of the contract.

Supt. Solan replied that an arbitrator would look at such things as the prep period reduction, how the contract compares to surrounding towns, the DRG, and the town's ability to pay.

With more teachers switching to an HSA from a PPO or HMO, Ms. Pavano asked about more than \$55,000 in savings.

According to Mr. Masciana the savings might be slightly reduced. There are 80 teachers in the PPO and HMO plans, and 250 in the HSA plan.

Staffing Ratios and Net Number of Teachers – Supt. Solan reported that over the last five (5) years 10.4 teaching positions were reduced; student enrollment decreased by 314; over the last seven (7) years one (1) teacher has been reduced for every 30 students.

The contract ending 6/30/21 totaled 11.94% increase with 2.44%, 3.1%, 3.2% and 3.2% in each year of the contract. Supt. Solan advised the proposed contract is 10.11% total.

BOE Chairman Perugini commented on the declining enrollment perspective, the number of students per class, and in out years the high school enrollment will be increasing. There can be redirection from 5 to 6 courses for a teacher, and anything contractually ties the BOE to this.

Supt. Solan stated there cannot be assignment in classes to a teacher without renegotiations. An increase in enrollment goes into a hiring situation.

Regarding the reimbursement to teachers for educational achievement, Mr. Slocum asked if the BOE will dictate where they can take their courses.

In response, Supt. Solan said it would eliminate options which are not accredited. Teachers can find professional development courses from an accredited university, but they may not be applicable towards their degrees. They are a means to getting credits for a pay increase. After receiving e-mails about a flash sale on graduate credits, he went to

the union and a problem was recognized, and this was cut out and codified in the contract language.

Chairman Oris asked about salary increases generally below the average of other like communities. Adding in the deductibles, health care reimbursement and salaries, he questioned the comparisons.

Mr. Masciana stated the contract is a fair package on both sides. With the four (4) year teacher increase, Cheshire vs. other communities, our teachers are accepting a lower raise amount. The new contract was negotiated and mediated fairly.

There is a lot of data submitted from other communities, and Mr. Oris is concerned about these increases for anybody in this environment in light of people having struggles. He understands the risk of arbitration, winning some and losing some. He also noted the BOE and staff negotiated and worked hard for something beneficial for the teachers to show respect for the hard work they do daily on behalf of the students. He wants to insure the contract is satisfactory to everyone. Mr. Oris will review the information submitted for decision making on December 8<sup>th</sup>.

BOE Chairman Perugini expressed appreciation to the Council on behalf of the BOE. These are not easy times, and if the Council needs anything more it will be provided to them. Mr. Perugini noted not all BOE members were happy with the contract, and in year #4 tried to get the numbers down more. Many things were on the table which did not make sense for Cheshire. The union leadership was cordial and understood the times we are in. The BOE goal was to keep staffing levels as close as it can and be fiscally responsible, and Mr. Perugini believes the BOE got there. Now was the time to work out the 6 vs. 5 course issue.

BOE Member Grippo was on the negotiating team and Chair of the Finance Committee. The #1 factor is position funding. His objective was to reduce this cost, working with staff on the 3.2% this current year. The first year could have been lower. The negotiated contract is most fair in many areas, and a give and take on each side. Mr. Grippo said his concern is arbitration, the factor of need to pay. He cited Glastonbury CT with a 12.16% four year contract increase, with the first year at +3% with Cheshire at 1.75%. The BOE wanted to hit 0% due to economic uncertainty out one more year. This contract holds the cost curve down in the first three (3) years. Mr. Grippo urged the Council to accept the negotiated contract as arbitration may not bear better fruit.

BOE Member White has the taxpayers in mind with some doing well and others not so well. He agrees about hidden costs going from the 6 to 5 classes at CHS if enrollment increases. In the end and on balance, Mr. White said this is a decent contract, and he supported it...and requested the Council support the contract.

Chairman Oris thanked everyone for their participation on this important agenda item. Council action will not be taken at this meeting.

**4. Discussion and possible action re: BOE Administrators Labor Agreements**

This is a successor agreement for Cheshire Administrative Personnel which includes Principals, Assistant Principals, Special Education Supervisor, Athletic Director, Curriculum Coordinator, Adult Ed & Teacher, Development Coordinator, Director of Pupil Personnel Services, Director of Curriculum and Instruction.

**Cheshire Administrative Personnel Agreement July 1, 2021 – June 30, 2024**

Supt. Solan explained the process and timelines were the same as the teachers' contract. The contract went through negotiations and come to an agreement with the bargaining unit. There is little change to the contract language. The focus was on salaries and benefit package.

Mr. Masciana summarized the agreement information. There are 17 administrators covered by this contract; total value of the contract is \$2.7M per year; on October 18, 2020 the BOE unanimously approved this contract; it is forwarded to the Town Council and Town Clerk according to the law. The Council can approve/reject/or take no action; if no action is taken within 30 days the Agreement becomes effective automatically.

Medical Benefits – The HSA is the core plan; administrators can buy up to the PPO and HMO plans; the contract covers 17 administrators, and three (3) participate in the PPO and HMO plans.

HSA deductible - \$2,000 individual; \$4,000 – 2 person and family coverage; in the new contract administrators will pay a co-share of 11% in year #1, 12.5% in year #2, and 14% in year #3. The administrators agreed to drop PPO and HMO plans in year #2, and it hoped the teachers will do the same, with savings in administrating three plans. There are savings of \$4,000 in year #2, and in year #3 the savings is \$3,000.

This is a three (3) year contract; projected salary is \$2,597,357, which is the budget value in the contract for 17 administrators.

Total dollar increase in year #1 wages only is \$44,672; year #2 is \$65,221; year #3 is \$71,068.

Annuity - \$6,000. The administrators have a contribution towards a retirement plan, 403B form, and the annuity contribution goes from \$5,000 to \$6,000 a year. It stays at \$6,000 per year in each of the three contract years

Wage Increases - Year #1 – 1.75% “all in”; Year #2 – 2.50% “all in”; Year #3 – 2.65% “all in”. The contract has six (6) steps. Total increase over three (3) years is 6.9%; average increase is 2.5% a year; the agreement is in line with other administrative contracts settled this year.

DRG-B School Districts – Cheshire administrators are on the lower end of DRG-B.

Year #1 Cheshire at 1.75%; average is 2.24%; Year #2 Cheshire at 2.50%; average is 2.42%; year #3 Cheshire at 2.65%; average is 2.42%.

Mr. Talbot asked about the reason for a three (3) year vs. four (4) year contract, Cheshire salaries lower than other DRG-B districts, \$44,672 not including the annuity, and if the annuity is a factor in other districts. He commented on it being misleading with Cheshire salaries being lower and annuity on the high side.

In reply, Mr. Masciana said there was a preference for a three (3) year vs. four (4) year contract. In the future there will be negotiations with administrations in three (3) years and teachers in four (4) years. \$17,600 will be added on top of the \$44,672 in each of the contract years.

The annuities vary across districts. Supt. Solan said \$6,000 is on the high side; there was close consultation with labor attorneys; review of other contracts; staff wanted more money and are unhappy; BOE unhappy and wanted less; overall the packages are fair for teachers and administrators; the annuity is retirement for the leadership team.

For the HSA contributions, Mr. Masciana said administrators are on the lower end at 11% to 14%. Teachers are at 14% and up to 18% in year #3.

Information on other school districts is included in the packet. Chairman Oris stated Council will review the information and take action at the December 8<sup>th</sup> meeting. He thanked Supt. Solan, Mr. Masciana and BOE members for attending the meeting and the presentations on the contracts.

## **5. Discussion and possible action re: Legislative Recommendations**

MOTION by Mr. Slocum; seconded by Mr. Talbot

BE IT RESOLVED, that the Town Council approves Resolution #112420-3

### RESOLUTION #112420-3

BE IT RESOLVED, that the Town Council approves Legislative Recommendations as recommended by the Planning Committee.

#### Discussion

The Planning Committee met earlier in the evening and Mr. Slocum reviewed the discussion of the general requests and those specific to Cheshire. The only item not discussed by the committee was #1 Police Accountability Bill, which will be presented by Chief Dryfe.

### **General Legislative Requests**

#### **1. Concerns with the 2020 Police Accountability Bill**

The committee agreed this is an important matter. Police Chief Dryfe will present information at Council meeting for review and discussion on this bill.

#### **2. Juvenile Justice Reform**

There is no juvenile justice reform at this time for juvenile crimes and penalties. The committee agreed to keep this matter on the short list.

#### **3. Prevailing Wage**

The threshold was revised in 2017 to \$1,000,000 for larger projects. Cheshire is advocating for an increase in the threshold for renovation projects from \$100,000 to \$400,000 or higher.

#### **4. Binding Arbitration**

Cheshire advocates for a time line of six (6) months from the start of proceedings to conclusion.

#### **5. Enabling Legislation for Community Choice Aggregation for Energy**

This is a request supported by the Energy Commission. It enables people to have options and choices with purchase of energy utility services.

### **Cheshire Specific Requests**

#### **6. Transfer of Bus Depot property from State to Town of Cheshire**

This request has strong Council and local support, and will remain on the list.

#### **7. Upgrading RT68/70**

This dovetails with the West Main Street development. The upgrade will designate a bike route.

#### **8. CT Rail Express Shuttle**

This item needs to be vetted further, and is not on the horizon this year.

Chicanes – Mr. Slocum asked about getting back to chicanes, doing them on State property prior to knowing what the Legislature decided.

Following the discussions on the list, the Planning Committee made the following conclusions and recommendations which it believes Cheshire would support:

- Remove #7 (Upgrading RT 68/70) and #8 (CT Rail Express Shuttle)
- #7 - Re-introduce Municipal Speed Limits (formerly HB6590)
- #8 - Include Pedestrian Crosswalk Safety (formerly HB7203)

**2020 Police Accountability Bill**

The November 3, 2020 memo from Police Chief Dryfe is attached to these minutes.

Chief Dryfe commented on the Juvenile Justice Reform, and Connecticut towns experiencing a dramatic increase in car break-ins and thefts over the last few years. He pointed out the changes to laws related to juvenile crime penalties have led to juveniles being nearly immune from punishment, if caught. He cited recent crime cases, repeated offenders/some with weapons, and the many pending court cases. Chief Dryfe supports the Town Council expressing to our State Legislators that juvenile laws must be revisited.

Chief Dryfe talked about the accountability bill and the new standard for police officers that creates a “second guessing” aspect to an officer’s actions. He cited the new statutory language on the “evaluation of an officer’s use of deadly force, the conduct of the officer that led to an increased risk of an occurrence of the situation that precipitated the use of such force”; language that an officer “has exhausted the reasonable alternatives to the use of deadly physical force”.

There is a new requirement that an officer “reasonably believes that the force employed creates no substantial risk of injury to a third party”. Chief Dryfe said many believe this standard will cause officers to hesitate on rare occasions where they must confront an active shooter.

Chief Dryfe discussed other sections of the accountability bill.

Governmental Immunity – This section is concerning; it causes a greater liability on officers; legal analysis indicates there is a new cause of action against police officers.

Consent Searches – This section is concerning as it places limitations on law enforcement’s ability to utilize “consent” as a justification for a search; this diminished the police ability to engage in proactive police work. Chief Dryfe noted that “consent” as a search warrant exception has been an acceptable law enforcement procedure since colonial times.

Chief Dryfe commented on the ten (10) page guidelines from the Chief State Attorney’s office on the changes and how this office feels they should be interpreted by police officers. The last paragraph states “best educated guess on what this means”...and in spite of this 10 page memo it is unknown how the courts will interpret the bill. In some cases it could take years for a case. The use of force parameters are a recipe for complete and total confusion

The Police Chiefs Association is working on some of these matters. There is hope for support from Legislators to change some of the bill. Chief Dryfe noted letters have been sent to Legislators without response, and some voted against the bill.

Chairman Oris stated this bill is #1 on the Town Council's list, and it is important to get it right. The Planning Committee made minor changes to the Legislative Recommendations.

Mr. Slocum stated the Council and town support of Chief Dryfe and the Cheshire Police Department. He is offended and outraged with Legislators who supported this bill. Mr. Slocum said he would join the Chief and everyone to go to the State Legislators on this important issue.

Municipal Speed Limit (formerly HB6590) – The issue of 25 mph speed limit on some Cheshire roads, towns being allowed to reduce speed limits after a public hearing, lowering speed limits as a way to calm traffic, and having this right was discussed by the Council.

Chief Dryfe is the Traffic Officer for the Town of Cheshire, and he has the ability to designate speed limits. He stated 25 mph is a fair speed limit, and going slower on a regular local road must be researched. 15mph is slow; limits below 25 mph could be set up for school zones; and the DOT has cited some Cheshire roads are okay for higher speed limitations, i.e. 35 mph. According to Chief Dryfe, Cheshire needs a traffic study. He noted that Peck Lane has areas for slower and higher speeds; Cheshire Street has light traffic; and Mountain Road has sight line issues and many accidents over the years. It was noted by Chief Dryfe that people drive at the speed with which they are comfortable.

Councilors discussed the issues involved with lowering speed limits. Peck Lane was cited as a road where 25 mph or lower could be phased in on some areas of the road; Mountain Road has a 25 mph speed limit but people fly down this road; there could be situations where lowering speed limits could be dangerous and create backup; and, ways must be found to get people to adhere to posted speed limits.

Crosswalk Law – This statute is confusing and Chief Dryfe said it would require cars to yield to people waiting in the crosswalk.

The Councilors held a brief discussion on prevailing wage and binding arbitration. Mr. Oris said the binding arbitration is nice to have, but not that critical. Prevailing wages is a dollar and cents issue. The Council agreed to continue to push these important matters and supports their inclusion in the Legislative Package. The goal for 2021 legislative session is to minimize the list with items of importance to the Cheshire community. There was total agreement from the Council that the Legislators work for the Cheshire Community; they need to represent the community; and fight for what it needed and of importance.

Mr. Oris supports fewer and more important items in the package for the Legislators to focus on them. From a priority perspective the list could be further reduced and be more effective.

The package can be further reviewed with final decisions at the Council's December 8<sup>th</sup> meeting.

Prevailing Wage – Mr. Slocum stated the town does many projects under \$100,000.

Binding Arbitration – Mr. Slocum pointed out that Cheshire is requesting there be a six-month time frame for completion of a case.

The Council gave a final review to the list of draft recommendations as follows:

General Requests

1. Concerns with 2020 Police Accountability Bill
2. Juvenile Justice Reform
3. Prevailing Wage
4. Binding Arbitration
5. Enabling Legislation for Community Choice Aggregation for Energy

Cheshire Specific Requests

6. Transfer of School Bus Depot
7. Municipal Speed Limits
8. Pedestrian Crosswalk Safety

Chairman Oris stated the list can be further reviewed by Council at the December 8<sup>th</sup> meeting.

Town Manager Kimball will extend an invitation to the Cheshire Legislators to attend the December 15<sup>th</sup> Town Council meeting.

MOTION by Mr. Borowy; seconded by Ms. Pavano

MOVED to table the 2021 Legislative Recommendations to the December 8, 2020 meeting of the Cheshire Town Council.

VOTE           The motion passed unanimously by those present.

**6. Notification of Industrial Avenue Bridge/culvert repair**

MOTION by Mr. Slocum; seconded by Mr. Talbot

BE IT RESOLVED, that the Town Council approves Resolution #112420-6

RESOLUTION #112420-6

BE IT RESOLVED, that the Town Council authorizes and application for a DOT Local Bridge Program 50% matching grant to replace the existing culvert under Industrial Avenue with a new box culvert.

Discussion

PW Director Noewatne explained that the culvert replacement fits into the Industrial Avenue project. The culvert is 40+ years old; the State rated it as passable; but it has started to deteriorate, concrete is shifting, the pipes are ok...but it is now a candidate for replacement. The estimated cost of replacing the culvert is \$500,000 to \$600,000. The Town can apply for a State grant, start construction in late 2021; and with Council approval, the grant application can be submitted by November 30, 2020. The culvert work can be isolated from the Industrial Avenue construction project which will be completed sometime in 2021.

There was a brief Council discussion about this culvert project being a referendum item. Town Manager Kimball explained the culvert work is de-coupled from other project, and this was confirmed with bond counsel. Under the Charter the dollar amount and all-in funding sources, if the net dollar amount is under \$500,000, it will not be a referendum item.

VOTE           The motion passed unanimously by those present.

**7       Acceptance and appropriation of a \$128,205 STEAP Grant for sidewalks  
At Curve Hill Road**

MOTION by Mr. Walsh; seconded by Mr. Veleber.

BE IT RESOLVED, that the Town Council approves Resolution #112420-4

RESOLUTION #112420-4

BE IT RESOLVED, that the Town Council accepts and appropriates a \$128,205 Small Town Economic Assistance Program (STEAP) grant for the Curve Hill road Sidewalk Project; and

BEIT FURTHER RESOLVED, that the Town Manager Sean M. Kimball be, and hereby is, authorized to accept on behalf of the Town of Cheshire, said 2020 Connecticut Town Economic Assistance Program (STEAP) grant in the amount of #128,205 for the Curve Hill Road sidewalk project; and

BE IT FURTHER RESOLVED, that Town Manager Sean M. Kimball is hereby authorized to enter into and execute any and all agreements, contracts and documents necessary to obtain said 2020 STEAP grant with the State of Connecticut.

Discussion

Mr. Walsh stated this project is needed and must be totally redone; the sidewalks are needed in this neighborhood; students and parents walk to Chapman School; and with the STEAP grant the Town pays 50% of the project cost. The sidewalk project needs to be done for the safety of everyone.

It was explained by Mr. Noewatne that this is a sidewalk replacement project with new concrete sidewalks. The real costs are the upgrades to handicapped ramps and pedestrian traffic controls. There will be eight (8) new ramps and 800 linear feet of sidewalks to be replaced.

Chairman Oris noted that people brought the condition of these sidewalks to the attention of the town administration and Town Council. He said this is an important improvement. PW staff researched the project, recognized some safety issues, did a quick patch job, and now permanent replacement must be done.

VOTE           The motion passed unanimously by those present.

**8.     Waiver of bid to purchase road salt (\$95,000).**

MOTION by Mr. Borowy; seconded by Mr. Walsh

BE IT RESOLVED, that the Town Council approves Resolution #112420-5

RESOLUTION #112420-5

WHEREAS, Public Works must purchase road salt for the treatment of roads in the winter, and

WHEREAS, DRVN has submitted a price only slightly more than the lowest CROG bidder and DRVN has proven to have better delivery times and a less-corrosive product,

NOW, THEREFORE, BE IT RESOLVED, that the Town Council approves a waiver of bid for the purchase of salt and authorizes purchasing from DRVN for \$63.13 per ton for an estimated total of \$95,000.

Discussion

Mr. Borowy stated this is the Town going with a more efficiently operating company with better delivery and product.

Mr. Noewatne advised that DRVN brought their cost down to \$63.13 per ton.

VOTE           The motion passed unanimously by those present.

**9.     ADJOURNMENT**

MOTION by Ms. Pavano; seconded by Mr. Jinks

MOVED to adjourn the special meeting at 8:35 p.m.

VOTE           The motion passed unanimously by those present.

Attest:

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Marilyn W. Milton, Clerk