

**MINUTES OF THE JOINT CHESHIRE TOWN COUNCIL AND PERSONNEL COMMITTEE MEETING HELD ON TUESDAY, OCTOBER 9, 2012 AT 7:00 P.M. IN ROOM 207, TOWN HALL, 84 SOUTH MAIN STREET, CHESHIRE CT 06410**

Present

Personnel Committee: Thomas Ruocco, Chairman; Sylvia Nichols, Peter Talbot  
Council Members Michael Ecke, Patti Flynn-Harris, James Sima, Tim Slocum,  
David Schrumm

Absent: Andrew Falvey

Staff: Town Manager Michael A. Milone

**1. ROLL CALL**

The clerk called the roll and a quorum was determined to be present.

**2. PLEDGE OF ALLEGIANCE**

The group Pledged Allegiance to the Flag.

**3. TOWN MANAGER'S CONTRACT (possible executive session)**

MOTION by Ms. Nichols; seconded by Mr. Talbot.

MOVED that the Town Council enter Executive Session at 7:01 p.m. to include the Town Manager to discuss the Town Manager's Contract.

VOTE The motion passed unanimously by those present.

MOTION by Ms. Nichols; seconded by Mr. Talbot.

MOVED to exit Executive Session at 7:28 p.m.

The following action was taken by the Town Council after exiting Executive Session:

MOTION by Ms. Nichols; seconded by Mr. Talbot.

BE IT RESOLVED that the Town Council hereby amends the contract with Town Manager Michael A. Milone with the adoption of the following changes:

- 1) Base annual salary to be increased to \$138,546 annually.
- 2) Increase the Town's share of the Town Manager's deferred compensation plan to 13.5% of the base salary.
- 3) Unused accrued sick leave to be paid at Manager's present rate of pay \$135,497.
- 4) Extend the contract to June 30, 2015.

This amendment is effective as of July 1, 2012.

VOTE The motion passed unanimously by those present.

**4. ADJOURNMENT**

MOTION by Ms. Nichols; seconded by Mr. Talbot.

MOVED to adjourn the meeting at 7:28 p.m.

VOTE The motion passed unanimously by those present.

Attest:

---

Marilyn W. Milton, Clerk