

MINUTES OF THE JOINT TOWN COUNCIL SPECIAL MEETING AND BUDGET COMMITTEE MEETING HELD ON MONDAY, MARCH 18, 2013 AT 6:30 P.M. IN ROOM 207-209, TOWN HALL, 84 SOUTH MAIN STREET, CHESHIRE CT 06410.

Present

Tim Slocum, Chairman; David Schrumm, Vice Chairman; Patti Flynn-Harris, Sylvia Nichols, Thomas Ruocco, James Sima, Peter Talbot.

Absent: Andrew Falvey

Staff: Michael A. Milone, Town Manager; James Jaskot, Finance Director; Gina DeFilio, Deputy Finance Director; Dr. Greg Florio, Supt. Of Schools; Scott Dietrich, Asst. Supt. Of Schools; Vincent Masciana, Director of Administrative Services (DOE); Gerry Brittingham, BOE Chairman; BOE Members Dixon, Perugini, Heilrich.

1. ROLL CALL

The clerk called the roll and a quorum was determined to be present.

2. PLEDGE OF ALLEGIANCE

The group Pledged Allegiance to the Flag.

3. PROPOSED FY 2013-2014 OPERATING BUDGET

Education

Employee Benefits/Debt Service; Pension, Medical Benefits, Heart & Hypertension; Debt Service/Debt Service Reserve, C.N.R.

EDUCATION – Pages 46 and 203; Dr. Greg Florio, Vincent Masciana, BOE Chairman Gerry Brittingham.

Mr. Masciana distributed copies of a document for the 2013-2014 Cheshire Public Schools Proposed Budget Summary, dated March 18, 2013.

Page 2 - The proposed 2013-14 BOE budget request is \$64,508,180, an increase of \$2,005,305, 3.21%. 63% of the budget is salaries \$40,558,618 or 63%; employee benefits is \$9,740,681 or 15%; support services is \$6,141,925, or 9%; instructional expense is \$4,454,073, 7%; and maintenance and operations is \$3,612,883, 6%.

The Board of Education (BOE) added \$350,000 to the Superintendent's budget; it was removed from the budget by Town Manager Milone; and Mr. Milone informed the BOE and Council this \$350,000 can be found in some project money and C.N.R.

Page 3 – Fixed Costs. 94% of the BOE budget is for large or fixed expenditures, and these are either contractual (salaries and benefits), mandated (special education and transportation) or necessities (utilities and facilities maintenance). These are expenditures that cannot be reduced or eliminated without impacting core services offered by the school district.

Page 4 – Variable Costs were reviewed by budget category, budget request and percentage of the budget. The cumulative cost of variable costs is \$3,755,962 or 6% of the overall budget.

Page 5 – listing of all the mandates; the biggest new mandate is the Common Core State Standards Curriculum; there must be money for training and other State requirements to be met for administrative and certified staff.

PPACA – is the health care reform bill which will have about a \$65,000 impact as the town must comply with the mandates of this act.

Page 6 – In the 2013-2014 proposed budget increase the salaries increase by \$484,901, 24%; benefits increase by \$740,724, 37%; instructional expenses increase by \$309,563, 15%; support services by \$334,989, 17%; facilities management by \$135,128, 7%.

Page 7 – Union Contract Wage Increases are reflected on this page by employee group, and for 2013-2014 the total increase is 1.98%

Page 8 – Employee Benefit Costs increase by \$740,724 or 8.23% of the budget; Social Security for non-certified staff has a cost of \$1.12 million; retirement for non-certified staff is \$650,581.

Page 9 – Union Contract Medical Plans by employee group shows the co-share rate trends; EAC members have a high index (one half of members) to the Health Savings Accounts (HSA); the deductible was increased from \$2,000 to \$4,000.

Page 10 – HSA participants by employee group is reflected in this data; 44.5% of employees are enrolled in the HSA as of 1/1/2013.

Page 11 - 3 Calendar Year Medical Cost Trend, excluding employee co-share payments, is shown on this page; cost trend reflects an average increase of 4.9% per year.

Page 12 – Employee Benefits/Noteworthy Factors and Initiatives Summary. The Town Pension Fund (Defined Benefit Plan) contribution increased by \$117,916 last year to \$650,581; this pension plan is no longer available for new non-certified hires; teachers retirement plan is a State plan with their contributions; the Affordable Care Act results in increased costs beginning in 2013 and increasing through 2018.

Page 13 – Health Care Reform Provisions (PPACA). This page shows the provisions under the Act and the year in which they are in effect.

Page 14 – Cost Estimates of the Health Care Reform Act. In FY 2013-2014 there will be a cost to the BOE of \$64,649 for the PPACA component; as other provisions come into effect, the cost increases to \$374,108 in FY 2018-19. This is an assumption of a

5% increase in cost per year; a 10% increase in FY 2018-2019 will be \$1 million more costs built into the allocated premiums from the employees.

Mr. Ruocco asked about all plans being included in the Cadillac Plan and if union plans are exempt from this scrutiny.

According to Mr. Masciana no one is exempt.

Mr. Ruocco noted that said he is not sure the town can pass this cost along to employees, as a family of four would be \$63 per person or \$252.

Page 15 – Instructional Expense. This budget line item increases by \$309,563 in the BOE budget, and is 6.9% of the total budget.

Page 16 – 63% of instructional expense is for special education, tuition, pupil services related to special education.

Page 17 – Support Services reflects transportation, fuel insurance at 66% of this budget line item; total support services is 9.5% of the total budget.

Mr. Masciana informed the Council that transportation costs were reduced by consolidation of bus routes, elimination of two school buses, and more options are being looked at to reduce these costs including \$20,000 in savings for summer school transportation costs.

Pages 18 and 19 – these two pages cite noteworthy factors and initiatives for transportation and technology.

Mr. Masciana advised that there will be a Technology Showcase at Cheshire High School on April 3rd, and invited Council members to attend this event to see how the money spent on technology is being used at the high school.

Page 20 – Maintenance and Operations is 5.6% of the total BOE budget; utilities and heating absorb 51% of this line item; building cleaning, maintenance and repair is 38% of this budget line item.

Page 21 – Utilities and Heating is decreased in this budget by \$45,341 (-2.42%); this line item is 2.8% of the overall budget, and 52% of the Maintenance Budget.

Page 22 – Utilities and Heating costs have prices locked where possible; electricity is at \$0.75/kWh thru 12/2015; natural gas is at \$.692/ccf thru 6/2014; BOE vehicles unleaded gas is \$2.869/gal thru 6/2013.

Energy savings and improvements result from the use of natural gas over heating oil; town wide initiative on energy performance service contracts; virtual desktops; interior and exterior lighting improvements; CL&P incentives and Energy Commission grants.

Page 23 – Maintenance and Operations for aged infrastructure needs appropriate funding; 8 school buildings are 42+ years old with many original mechanical systems still in use; portable classrooms, maintenance garage, bus depot and other aged structures are in use; 300 learning spaces with 760,000 sq. ft. of buildings; and flat operating levels to support the infrastructure.

Page 24 – Maintenance and Operations Chart shows the aged infrastructure which needs appropriate funding.

Pages 25 and 26 – Capital Plan Approval Rates 2006-07 through 2012-13 shows the annual capital budget approval rate has averaged less than 50% of BOE requests. Page 26 reflects the fact that operating funds + capital expenditures are not enough.

Page 27 – Conclusions and Recommendations. The school district is maximizing educational and operational effectiveness within tight budgets; the Superintendent's budget recommendation should be supported by the BOE, Council and community; commitment to technology infrastructure serving the school district is working well; and there is a need to plan and then make long term investments to modernize our classrooms and facilities.

Mr. Milone made a recommendation of a \$350,000 reduction in the BOE budget due to the Governor's budget reductions. He said he is not insensitive to the infrastructure needs of the school system, noting that the town buildings had renovations in the 1990's; and he will restore all or most of the \$350,000 through C.N.R. funds and residual funds to the BOE.

Mr. Milone stated that the BOE and Superintendent have made a recommendation for a comprehensive building use study and he supports this proposal. It is hoped that this will be explained during the capital budget, with possibly hiring someone to go through the BOE and Town buildings, put together a priority list. It is expected the cost would be less due to many projects coming under the energy audit project work.

Mr. Ruocco asked if there are any plans for the BOE to redistrict the schools or close a school as he is hearing concerns from people.

In response, BOE chairman Brittingham reported there is no active discussion about closing a school or redistricting in the schools.

Mr. Ruocco said another complaint is the teachers' contract which has lots of pressure on the budget, noting there contract obligations to cover labor costs and other items in the budget.

Dr. Florio stated that relative to the last four years this is less than what was requested, and over the next few years there could be some offsets with changes in the medical plans due to the health reform act.

One area of specific mention cited by Dr. Florio is special education costs and the pressure on the operating budget from this select area. These costs include outplacement of students and students within the district. He will recommend to the BOE on March 20th a recommendation that the community take the excess/excess cost money in this budget, about \$85,000 to \$90,000, and create a reserve fund with special education costs reimbursements. This could create more flexibility in future years with special education issues and costs. Dr. Florio hopes the BOE will act favorably on this recommendation, and then discuss the issue with the Council. There are statutory guidelines on how this money should be treated, and this is a financially prudent way to help us going forward. The excess/excess cost is less than it should be and Dr. Florio said it is cut by \$250,000 by the State. This fund could create some levelness in these costs going forward. Under the law when excess costs money is paid to the town, it should be used for extra costs, i.e. unexpected placements. The money would be in the reserve account for the following year. \$87,000 is the amount the BOE will receive in excess costs for FY 2013.

Mr. Schrumm said we can take this money and put it into the reserve account to fund future overages in special education costs.

It was explained by Mr. Milone that the reserve fund is set up; money is put into the fund; and right now the excess cost revenue is about \$150,000 over what is budgeted. The budget was \$739,000, and \$831,000 has been generated so far.

Page 6 – Contribution to non-certified staff pension is \$117,916 is more than last year, and it will be \$650,581.

On page 5, Mr. Schrumm asked about the “Uniform Chart of Accounts”.

In reply, Mr. Masciana said this is for the schools and town to hire an accountant for the same chart of accounts/general ledger. Blume Shapiro has been hired by the State to provide consulting services. One possible action is to replace the accounting system across the State, which Mr. Masciana does not think will happen. The other option is for the State to get information from the data base. The State creates a Chart of Accounts; the Town matches up to it; and theoretically, all school districts would follow the same chart of accounts. This should be implemented for compliance in July 2014.

BOE Budget Book, Page 3. Dr. Florio said the goal is to keep the medical trust fund at 2 to 3 months of claims, \$1.4 million to \$2 million. He said the concern is not the trust fund, but depletion of the fund by utilizing budget dollars, and creation of a cliff...and we have seen these cliffs in 2010 and in FY 2003-04. If the fund gets too low it must be made up in the operating budget. Dr. Florio wants to use the money judiciously so the BOE does not get into this situation.

On the town side, Mr. Milone said it is similar to the fund balance, and that is to decide on a percentage and try to maintain this percentage. The consultant has told the town

it should have a reserve equivalent of 2 to 3 months of claims, and this is the run out in the event there is a switch in carriers.

On page 11 of the BOE handout, Mr. Masciana explained the cost trends. The blue color is for Blue Care Premium; the red is for Medical Claims; and the green is HSA contributions by the BOE. This year medical claims are flat; Blue Care is up a little bit; and if things continue to trend as they are now, the BOE will be in the 3% range of increase.

Dr. Florio said that contributions to the trust fund are lower, and \$500,000 was used this year..

Page 10 – Mr. Masciana added BOE costs 2010, 2011 And 2012, and this chart excludes employee contributions.

Regarding the \$350,000 emergency repair fund for the BOE, Mr. Schrumm asked where this shows up when the bill is paid, i.e. maintenance line.

This shows up in the capital budget, and Mr. Milone said it shows up on the C.N.R. line, as an expense on the town side.

Page 5 – Common Core State Standards. Dr. Florio explained that this is a set of instruction standards and core standards adopted in reading and math, and 42 out of 50 states have adopted these standards. Adjustments must be made to the curriculum; testing must be changed from CMT and CAPT to “Smarter Balance” testing; and the curriculum must be aligned accordingly so the students can be successful.

BOE Chairman Brittingham said these are federal curriculum standards, and once the town agrees to abide by the standards, they must continue.

Dr. Florio said this is a way to say all states are all working on the same goals for students at grade levels, test them with nationwide tests, and be able to get a more realistic sense of where our students stand.

BOE member Heilrich said the common core standards came from the Council of Governors.

Mr. Brittingham said the concept behind it is simple and enables a comparison of standards for school districts.

Page 21 – Mr. Talbot commented on the reduction in utility charges. On page 4 he asked about the variable costs, particularly telephone and on-line services being contractual agreements.

Mr. Masciana said these are all the major fixed costs, and variable items are about 6% of the budget.

With regard to enrollment projections in the BOE budget book, Mr. Talbot said he assumes the numbers to present time are actual numbers, and FY 13-14 are projections. He asked how projections went this year.

Dr. Florio stated that FY 13-14 and beyond are projected enrollment numbers. The projections were down overall.

Mr. Brittingham stated that the projections have gone down; and last year there was a net increase of 32 students.

According to Dr. Florio the numbers did not go down as rapidly as projected, but they are still trending downward. The question is what happens when the real estate market makes a more rapid upward turn than it has in the past.

Mr. Talbot asked about the variable costs of \$3.8 million, and if the budget is cut, would it be cut from this \$3.8 million.

In response, Dr. Florio advised that cuts would be looked at in staffing, using more of the medical trust fund and all areas of the budget.

BOE member Perugini said there is \$300,000 from the medical trust fund in the Superintendent's budget.

The BOE started the year with \$2.794 in the medical trust fund, and Mr. Milone advised that as of February 2013 the balance is \$2.253 million. The fund is down by \$540,000. The Town fund started with \$872,000, and is now at \$1.42 million.

In the last 10 years with enrollment decreasing, Mr. Slocum asked about a reduction in staffing levels.

Dr. Florio reported that in FY 2009-10 there was a reduction of 30 teachers in the district; last year 3 elementary teachers were added; the net reduction is 27 teachers in the last 4 or 5 years. At this time, Dr. Florio said he has no letters of retirement. The small reduction in enrollment has enabled the district to move back towards better classroom sizes.

PUBLIC

Alyssa Tessier, 50 Beaverbrook Court, asked the Council about full day kindergarten for the school system and the impact on the budget.

Mr. Brittingham advised this issue has been discussed by the BOE Curriculum Committee.

Mr. Schrumm asked how this equates to mandatory pre-school.

It was explained by Dr. Florio that most 3 and 4 year old children are coming to Darcey from a pre-school program that is longer than the kindergarten program. The full day program is being discussed and looked at, and the numbers and costs are hard to project at this time.

The next step is a feasibility study on full day kindergarten, and Mr. Brittingham said that in a survey with 900 responses people favored the full day program.

Assistant Supt. Of Schools Dietrich stated that 80% of people were in favor of full day kindergarten in the recent survey, while only 50% were in favor 13 years ago on a prior survey. The favorable increase is due to the higher standards of curriculum. He noted that Darcey School cannot house a full day kindergarten program because of the room availability. The costs will have to be looked at and a decision made on how the program can happen in Cheshire,

Mr. Brittingham commented on the fact that the physical plant of Darcey and all the elementary schools would be affected, and the program is a great undertaking at every level.

Martin Cobern, 7 Carriage House Way, addressed the Council regarding the letter he sent in support of the school system and approval of the BOE budget. He has concerns about the deterioration of the physical plants and variety and quality of education. As a homeowner of 32+ years in Cheshire, he chose the town for his family because of the outstanding education system, and paid a premium for a house. If we do not sustain this excellent school system, people will end up not realizing the financial benefit of being in a town with such a great school system. As a small business owner, he said his technology company is growing but cannot hire fully qualified technical employees. As a U.S. citizen, Mr. Cobern said he is appalled with surveys showing the U.S. falling down in the lower 1/3 in education quality, particularly in the STEM area. We are talking about our local budget, but the town must do its part in terms of the national interest for improvement of our education system, end the recession, grow the country, and return the U.S. to a position of leadership. Mr. Cobern asked the Council to think bigger, not look at just short term and local issues, and consider this budget in the context of the regional economy and national stature.

In his 6 years on the BOE, Mr. Brittingham noted that nothing has been added of significance to the academic programs in Cheshire. This is not just a BOE issue, but a town issue, and the BOE has been able to hold onto outstanding programs of studies. He would like to see world languages in the elementary levels and all day kindergarten. Mr. Brittingham asked the Council to give serious thought to what the BOE is requesting, as we do not want to slide back on education.

Maura Esposito, Holly Road, told the Council she is the representative of the Townwide PTA Council, and asked that the BOE budget be supported as presented. There is an increase in student population at Doolittle School, class sizes are too big, and she said smaller sizes are needed. With staffing cuts there are concerns about larger

classrooms, keeping staffing to help children have the opportunities and knowledge and time with their classroom teachers. Ms. Esposito noted that she is a volunteer at Doolittle School.

Josh Whinston agreed with the comments made by Ms. Esposito and Mr. Cobern, and said he is a community leader and parent with concerns about our schools attracting new families to the community. This provides a sense of enrichment, energy, growth and schools need to be funded to the fullest extent possible.

Regarding the technology initiative, Mr. Slocum asked if there would be any addition to technology in the schools this year across the district.

Mr. Masciana said that most technology initiatives will be on the software purchases, school messenger, communications, software to start on-line testing and addition of some hardware.

Dr. Florio said the focus now is on the upper grade levels, and technology will be used at all the grade levels and schools with all schools wireless within the next year.

With regard to school safety, Mr. Slocum asked about money in the operating budget for this concern.

Mr. Masciana said that all locks have been upgraded, changing out of doors, along with hardware improvements, bio-locks, and all costs are out of the operating budget.

Dr. Florio commented on the safety requirements and significant snow removal costs which the BOE must discuss, as they affect the budget this year, and the snow account is over spent.

There are major safety concerns and Mr. Masciana said a major expense is the phone system upgrade across the school district. This will be in the capital budget.

It was suggested by Mr. Brittingham that the BOE and Town Council hold a joint meeting to discuss public safety and school safety issues and concerns.

EMPLOYEE BENEFITS – Page 47 (tab book).

Mr. Milone introduced Donna Ouellet, Deputy Treasurer, who is responsible for all the medical benefits charts and spreadsheets, and does a very good job.

Mr. Milone stated that medical benefits has been the biggest cost driver for the past few years. In FY 2008 the cost was \$2.2 million, and in FY 2014 the cost is \$3.34 million.

Page 49 – For FY 2014 the increase in medical benefits is \$78,063, or 2.39%. The town is waiting for final rates from the insurance company, and worked on the assumption of 10% increase. However, it is expected the increase will be in the 4% to

5% range. \$200,000 of the trust fund balance will be used; the medical benefits should come in at the same level as last year.

Handout, page 1. Mr. Milone said this is the overview of what will be discussed regarding employee benefits.

I. Medical/Life Benefit - proposed \$3.34 million; variance of \$47,293 from FY 2012.

II. Trust Fund – the fund started at \$842,000; the balance is now \$1.4 million; more people are going into the HSA accounts; there has been good claims experience; and the town has a wellness program in which employees participate.

III. Workers Comp. – FY 2014 has \$384,336 appropriated; a 10% increase was projected; CIRMA offered a lower rate of 7% for a three year commitment with their company. Without this commitment the increase could go up to 20% a year.

Mr. Milone said we want to control this increase for the next few years. The BOE is in the same position as the town side and had higher claims due to the air quality issues at the high school.

IV. Heart & Hypertension – this reserve fund balance is about \$1,062 million at the start of the year; most of the claims happened a few years ago; and a number of people in the Police Department (about 20) are still eligible for this program.

V. Pension – FY 2014 total contribution to the pension plan(s) will be gross \$1.4 million; BOE \$650,000; Town \$867,000; used reserve of \$100,000. Mr. Jaskot spoke with the actuaries and he will have a more detailed valuation report at the end of March for the police and town plans; data from the fire department pension is still pending.

Handout Page 10 – shows the required vs. projected based on phase-in plan agreed to back in FY 11-12. Mr. Jaskot stated that the town is locked into the phase-in plan; it is what the town agreed to do; and he does not foresee the picture getting any brighter with regard to the pension plans as a result of the evaluation.

Handout Page 2 – Insurance Trust Analysis. The starting number for July 1st for the BOE was \$2.794 million, and it is now \$2.253 million; the town started at \$872,000, and it is now \$1.43 million. The two plans, BOE and Town, are segregated, and plans and needs are difference, and it would not work as one fund.

Mr. Schrumm noted that there is a dollar amount into the town line item each year, and asked if the BOE does the same thing.

Handout Page 3 – Paid Claims. These are self insured dollars on a three year analysis, 2010, 2011 and 2012. Column (a) is paid claims in FY 2013; (b) is expected claims; and (b-a) shows the variance. The town is under expected claims by \$536,000,

and could end the year with \$2.2 million in total paid claims. The town pays claims up to 110%, and for claims over \$110% the insurance company picks up the costs.

Handout Page 4 – DOE Paid Claims. DOE paid \$756,000 on expected claims of \$616,000, a variance of \$140,000. The BOE used \$500,000 from the trust fund balance for the operating budget. The BOE is taking about \$400,000 out of the fund, and the town took \$200,000 from the trust fund.

Handout Page 7 – Debt Service. Mr. Jaskot said that this report must be updated because of the issuance of the bonds last year; projections were all in line, but will be updated. This includes a separate column for CWF, WWTP upgrade, and General Fund Debt. The General Fund Debt will change slightly.

Page 89 (non-tab book) Debt Service. FY 2014 – decrease of \$312,000; FY 2015 – decrease of \$387,000; FY 2016 – decrease of \$751,000. The spike is in 2017, and Mr. Milone said we have time to decide on how to utilize debt reserve to our needs. Mr. Milone said it is hoped the State will recognize its responsibility and pay for some of the upgrade costs to the treatment plant. The interest rate was calculated at 4.5% for the bond issue, and it was actually 2.6%; capital budget debt will be using 4.25% interest rate. There was a premium on the bond sale this year of \$775,000, which can only be used to pay down debt service.

Handout Page 8 – Debt Summary for Long Term Bonded Debt. As of February 28, 2013 outstanding debt is \$10.5 million. There are two CWF loans remaining for the pump stations.

Handout Page 9 – LoCIP recap and impact. Mr. Milone said that some of the debt service reserve fund money will be used to offset the impact of the Governor's budget. FY 2014 through FY 2020 the appropriation is \$1,168,436.

Pages 140, 141, 142 (non-tab book). These pages reflect the detail of the information on the summary sheets. Page 140 lists projects where grants are expected; page 141 shows projects supported with C.N.R. funds; page 142 shows the balance of the projects to be funded with bonds.

Regarding the BOE's \$350,000 request for maintenance, Mr. Milone said that the town has about \$220,000 worth of projects to be closed out; C.N.R. has a balance of \$275,000 which is not being used; and the revaluation cost is lower than expected. There will be ways to manage this money and accommodate the BOE without interfering with plans on how the C.N.R. money is used going forward.

Mr. Milone explained that there is \$100,000 in FY 2014 to supplement the revaluation program. The contract came in lower than expected, so this appropriation can be reduced by \$50,000 to \$60,000. This is money set aside for costs associated with

court cases. Town Assessor Panagrosso wants to hire a third party (appraiser) to audit all the commercial accounts, and this should reduce the number of appeals.

On page 141, Mr. Schrumm questioned the expenditures for 2013, asking if there is anything left over at the end of this fiscal year 2013.

Mr. Milone said we will have a balance of \$275,000 in the C.N.R. because the full \$1.1 million was not appropriated, and this is a safety net. Money was allocated to the 5 or 6 critical projects and held back on projects that could wait and deferred them. Going forward this is a good model to follow. For many of the items listed we can wait until later in the year to decide whether to buy them.

For the BOE emergency fund, \$130,000 in closed out projects can be used to replenish this fund. Mr. Milone said that there is probably another \$130,000 in C.N.R. that is not seen on page 141 which could be made available for the BOE. And, there are other items which are not urgent and this money would be available.

4. LAND ACQUISITION

MOTION by Mr. Sima; seconded by Ms. Nichols.

BE IT RESOLVED, that the Town Council approves Resolution #031813-1.

RESOLUTION #031813-1

BE IT RESOLVED, that the Town Council hereby authorizes the execution of a Sale and Purchase Agreement by and between the Town of Cheshire and the Estate of Edmund Puchalski, Stella Piekarski, Theresa Kokoski, Bella Kopcza, Patricia Perrotti, Laureen Bernacchia, Josephine Richards, Edmund J. Magda and Mary Magda, and

BE IT FURTHER RESOLVED, that the Town Manager is authorized and directed to execute on behalf of the Town said Agreement in the form and upon the terms and conditions as presented at this meeting.

Discussion

Mr. Milone advised that there were some changes in the language of the Agreement; the net cost to the Town is \$350,000; and there is money in the State grant.

VOTE The motion passed 8-1; Ruocco opposed.

6. ADJOURNMENT

MOTION by Mr. Talbot; seconded by Mr. Sima.

MOVED to adjourn the special meeting at 9:05 p.m.

VOTE The motion passed unanimously by those present.

Attest:

Marilyn W. Milton, Clerk