

MINUTES OF THE CHESHIRE TOWN COUNCIL MEETING HELD ON TUESDAY, SEPTEMBER 10, 2013 AT 7:30 P.M. IN COUNCIL CHAMBERS, 84 SOUTH MAIN STREET, CHESHIRE CT 06410

Present

Tim Slocum, Chairman; David Schrumm, Vice Chairman; Council Members Michael Ecke, Andrew Falvey, Patti Flynn-Harris, Sylvia Nichols, Thomas Ruocco, James Sima and Peter Talbot.

Staff: Town Manager Michael A. Milone; Finance Director James Jaskot; George Noewatne, PW Director; Ramona Burkey, Library Director; Police Chief Neil Dryfe, Vincent Masciana, Director of Management Services, DOE.

Special Guests: Cheshire Police Officers Thomas Wright and Jeffrey Falk.

2. PLEDGE OF ALLEGIANCE

The group Pledged Allegiance to the Flag.

3. PUBLIC COMMUNICATIONS

A. Presentation of Life Savings Awards for Officers Thomas Wright and Jeffrey Falk.

Chief Dryfe read the commendation for the Life Savings Award. He also introduced Amy Smith, who was the patient in the life saving incident. Ms. Smith presented Officers Wright and Falk with the Life Savings Award, commended the officers for their actions which saved her life, thanked them for saving her life, and said they are her heroes forever. Officers Wright and Falk received a standing ovation from those present, and were commended by the Council for their heroic actions.

B. Proclamation for Library Card Signup Month.

Chairman Slocum read the proclamation for Library Card Signup Month in September. Library Director Burkey thanked the Council for the proclamation.

C. Proclamation for "No Texting While Driving" Day.

Chairman Slocum read the proclamation for No Texting While Driving Day on September 19th.

D. Proclamation for Leukemia, Lymphoma and Myeloma Awareness Month.

Chairman Slocum read the proclamation for Leukemia, Lymphoma and Myeloma Awareness Month, September 2013.

E. Proclamation from the Connecticut General Assembly for Cheshire's Selection as the 39th Best Small Town.

Chairman Slocum read the proclamation from the Connecticut General Assembly for Cheshire's selection as the 39th Best Small Town. The GA congratulated Cheshire on this outstanding recognition.

F. Consent Calendar Recognitions.

Chairman Slocum read the list of donor names and recognized the people for their generosity which totaled about \$8,000 in donations.

Mulberry Gardens of Southington; Angela and Joseph Orsene; Linda Musco; Michelle Noel; Marilyn and Joe Delucia; Cathy and Don Baillie; Linda and Gary Rittel; Richard and Mary Ann Strong; Janice and Jim Bohan; Richard and Joan Matz; Neighbor to Neighbor Energy Challenge; Nancy DiMauro; Cheshire Lions Foundaton;l Town Hall Employees Dress Down Day; David and Armin McCrea-Dastur; David Hartman; Maureen M. Ulizio; Yellow House Program; Sharon Churma; Cheshire Rotary Club Charitable; Kim Tayloe and Family.

G. Public Comments

4. CONSENT CALENDAR

MOTION by Mr. Schrumm; seconded by Mr. Ruocco.

BE IT RESOLVED that the Town Council approves Resolution #091013-1

RESOLUTION #091013-1
CONSENT CALENDAR FOR SEPTEMBER 10, 2013

BE IT RESOLVED, that the Town Council approves the Consent Calendar for September 10, 2013 as follows:

- A. Acceptance and appropriation of a \$1,450 donation from Maria Evans for a Memorial bench.
- B. Acceptance and appropriation of a \$25 donation from Joan and Bill Blois in Memory of Theresa Fitzpatrick to the Library Gift Account.
- C. Acceptance and appropriation of a \$30 donation from Jerry and Dori Corcoran in memory of Murphy to the Library Gift Account.
- D. Acceptance and appropriation of a \$50 donation from Audrey Grice and Joan Pilarczyk in memory of John J. Husic, Jr. to the Library Gift Account.
- E. Acceptance and appropriation of a \$34 donation from the Cheshire Public Library staff in memory of Marguerite Lee to the Library Gift Account.
- F. Acceptance and appropriation of a \$50 donation from Stephen and Kathlyn Kraffmiller in memory of Marguerite Lee to the Library Gift Account.
- G. Acceptance and appropriation of a \$5 donation from Frederick McNulty to the Library Gift Account.

- H. Acceptance and appropriation of an anonymous \$50 donation to the Human Services Gift Account.
- I. Authorization to apply for a State of Connecticut FY 2014 Comprehensive DUI Enforcement Program for Municipal Police Departments grant.

VOTE The motion passed unanimously by those present.

5. ITEMS REMOVED FROM THE CONSENT CALENDAR

6. OLD BUSINESS

7. NEW BUSINESS

- A. Acceptance and appropriation of a \$18,000 donation from the Cheshire Dog Park organization to the Parks Gift Fund Account for the proposed Dog Park.**

MOTION by Mr. Sima; seconded by Ms. Flynn-Harris

BE IT RESOLVED that the Town Council approves Resolution #091013-2

RESOLUTION #091013-2

BE IT RESOLVED, that the Town Council accepts \$22,000 from the Cheshire Dog Park organization and appropriates said amount to the Parks Gift Account for construction of the fence and the purchase of amenities at the Cheshire Dog Park at the former Town landfill site on Waterbury Road.

Discussion

Mr. Sima reported that the group has raised \$31,000 over 5 years for the dog park to be located at the old landfill site, and this park is a good idea for the Town.

Ms. Flynn-Harris said this is a great and fun group to work with, and they have worked hard to raise the funds for the park.

Cindy Forlanzo, Fern Berrell, and Christine Milano represented the Cheshire Dog Park organization. They are excited about the dog park, and reported they received donations at the Fall Festival, and are moving forward with the park.

Mr. Sima noted there will be two sections at the park, one for large dogs and one for small dogs.

Regarding the increase in the amount to \$22,000 Ms. Forlanzo said she has given the funds to the Parks and Rec Department.

During the Planning meeting there was an update on the costs for the park, and Mr. Sima advised it was better to have more funds available for the fences, etc. and return left over funds to the group.

Mr. Falvey commented on this dog park being a great idea and wonderful use of the landfill space. He said the Town spends lots of money on open space, and an asset is now being taken and put to good use for a large number of citizens.

Ms. Forlanzo expects the park will be used by hundreds of people.

It was stated by Mr. Schrumm that Cheshire was ranked #39 in the country and one of the criteria was the level of volunteerism in the community. The Dog Park group keeps this spirit alive.

VOTE The motion passed unanimously by those present.

B. Abandonment of a drainage easement on Commerce Court

MOTION by Mr. Ruocco; seconded by Ms. Nichols.

BE IT RESOLVED that the Town Council approves Resolution #091013-3

RESOLUTION #091013-3

BE IT RESOLVED, that the Town Council approves the abandonment of a portion of the Town's storm drainage easement on Commerce Court, as identified and described in the surveys that are part of the subdivision application package that has been submitted, and pursuant to the approval of the Planning and Zoning Commission on the application.

Discussion

Attorney Matthew Hall represented Housing Insurance Group (HAI), and informed the Council that HAI is expanding another 4800 sq.ft. with an addition to the existing building. This will double the size of the facility.

The Council granted abandonment of the right-of-way for the road, and HAI has an application before PZC, with the public hearing continued to September 23rd, pending Council action. Mr. Hall displayed a colored rendering of the site with the proposed new building. On the rendering he pointed out the easement that runs from Commerce Court to the detention basin, and the proposed building will sit across the current easement.

On behalf of the applicant, Mr. Hall is requesting the Council to abandon the current easement which will be replaced as part of the PZC approval. He noted that the first concept of HAI was to build a second building with a connector to the existing building.

For design and economic efficiency this plan was cancelled and there will be an addition to the existing building.

If PZC has issues with the design, Mr. Sima asked what happens, and if there is room to do what HAI wants done.

For the PZC approval, Mr. Hall advised that the Council gives authorization to the Town Manager to abandon the easement. Regarding the drainage, he stated that the new end of Commerce Court will have a slightly higher elevation requiring a different drainage infrastructure.

PUBLIC

Joe Falvey, 379 Peck Lane, asked if there is a plan in place for where the water goes after the easement is abandoned.

Mr. Hall pointed out the current easement and proposed easement location, and noted that PZC and the Engineering Department are satisfied with the plans.

VOTE The motion passed 8-1; Falvey opposed.

C. SmartBus Cooperative Agreement

MOTION by Mr. Sima; seconded by Ms. Nichols.

BE IT RESOLVED that the Town Council approves Resolution #091013-4

RESOLUTION #091013-4

BE IT RESOLVED, that the Town Council approves the SG System Bus Cooperative Agreement by and among Redflex Guardian, Inc., D/B/A Student Guardian, Town of Cheshire, Cheshire Public Schools and Cheshire Police Department, upon the terms as presented and attached, and authorizes the Town Manager to execute said Agreement.

Discussion

Mr. Sima stated that the Planning Committee had concerns about the number of tickets initially expected to be generated. The minimum goal is .75 tickets per bus per day. There was a camera placed on some Cheshire buses earlier in the year and violations were seen on the video. The committee received information from Student Guardian on how violations are recorded, and the police issue the tickets to violators. A large percentage of the ticket money goes to the group which installs the cameras.

Chairman Slocum noted that the violation costs per ticket is \$450.

Mr. Masciana explained that the initiative is to improve student safety. The contract allows for a 90 day trial period (increased from 30 days). This is an opportunity for

cameras on some school buses, and insure the Town and Police Department are comfortable with the operation of the system.

Student Guardian has been in this business for many years and is new in Connecticut. There is no cost risk to the Town with the risk borne by Student Guardian. Mr. Masciana commented on the system improving safety for the children, and said there would be notification to the public about this program. In May there was a pilot program, and Cheshire had 1.5 passes per bus per hour, with one bus passed four different times on Route 10.

Attorney Smith has reviewed the contract.

A question was raised by Mr. Talbot about issues of manpower in the police department to review violations and videos, and determination of bus pass violations which are in the gray area.

Chief Dryfe stated that there is no huge manpower issue or drain on resources. Once tickets are being issued the word on passing school buses will get around quickly. The instruction to officers will be to err on the side of caution. The technology will be set up and it will be evident whether a vehicle passes a school bus after the stop is activated. Chief Dryfe informed the Council that passing school buses is a frequent problem in Cheshire and it is fortunate that a student has not been hit by a vehicle.

It was stated by Ms. Flynn-Harris that this program will be a successful tool, with a video tape and enforcement of violations.

Mr. Masciana reported that the cameras would be installed on the school buses within 4 to 6 days after execution of the contract.

Mr. Ecke asked if any other company was considered.

According to Mr. Masciana this is the only provider in Connecticut, and the company approached Cheshire. This issue does not have to go to bid as it is a contract for services. It is a standard contract; Cheshire requested a 90 day trial period; and some other minor changes in the contract. Student Guardian agreed to these changes. The fines are set by State statute. After 90 days, Mr. Masciana said he would report back to the Council on the program.

This was before the Council in February 2013 and Mr. Falvey has not seen anything about this going to bid and a search for other vendors. He questions whether this is the best deal for Cheshire, the percentage of the fines, and if this is the best vendor for the Town. He has concerns about vehicles passing school buses. He recommended that the Council table this agenda item and that it be referred back to the Planning Committee for further review and discussion, and to get bids from other vendors.

MOTION by Mr. Falvey; seconded by Mr. Schrumm.

MOVED to table the SmartBus Cooperative Agreement and refer it back to the Planning Committee.

VOTE The motion carried 7-2; Flynn-Harris and Talbot opposed.

D. Acceptance and appropriation of \$74,723 in insurance proceeds for the Cheshire High School West Gym Roof Project to the Insurance Proceeds Fund.

MOTION by Mr. Schrumm; seconded by Mr. Ruocco.

BE IT RESOLVED that the Town Council approves Resolution #091013-5

RESOLUTION #091013-5

BE IT RESOLVED, that the Town Council accepts and appropriates \$74,723 in insurance proceeds for the Cheshire High School West Gym Roof Replacement Project in the Insurance Proceeds Fund.

Discussion

Mr. Jaskot explained that this is taking insurance money and placing it into the insurance proceeds fund. The money will go to CNR for expenses paid. \$178,458 is the total proceeds for this project, with another \$30,000 expected from FEMA.

Mr. Sima clarified that some of the funds came from the BOE CNR and asked if this account will be reimbursed.

Mr. Jaskot said the project cost was \$219,000, and with insurance money it will just about pay for the entire project.

VOTE The motion passed unanimously by those present.

E. Authorization to bid the Senior Center Elevator Project.

MOTION by Mr. Sima; seconded by Mr. Schrumm.

BE IT RESOLVED that the Town Council approves Resolution #091013-6

RESOLUTION #091013-6

BE IT RESOLVED, that the Town Council approves the design for the Senior Center Elevator Project as recommended by the Public Building Commission (PBC) and further authorizes the PBC to bid said project.

Discussion

This is a complex project and Mr. Sima reported that the bids were higher than expected, and PBC hired an engineer for design and cost estimates for this elevator.

Mr. Noewatne reported the project was sent out as a design/build; one bid was received that was too high; and PBC decided to send it out as a conventional elevator design, ADA compliant. Nothing changes in the elevator dimensions, and it will be a standard hydraulic elevator.

According to Mr. Sima the existing elevator is in constant repair by Town staff, and he said this project must move forward.

If approved, Mr. Noewatne said the elevator would be down 3-4 weeks. He will be working with the Senior Center to conduct programs on the first floor. The total project is 6 – 8 weeks. At this time the current elevator is safe and operational and passed State inspection.

VOTE The motion passed unanimously by those present.

F. Authorization to bid the Public Works Garage Overhead Doors Project.

MOTION by Mr. Sima; seconded by Mr. Ruocco.

BE IT RESOLVED that the Town Council approves Resolution #091013-7

RESOLUTION #091013-7

BE IT RESOLVED, that the Town Council approves the design for the Public Works Garage Overhead Doors project as recommended by the Public Building Commission (PBC) and further authorizes the PBC to bid said project.

Discussion

This project is part of the door and roofing replacement project at the PW Garage, and Mr. Sima noted there is \$35,000 left over, with \$30,000 requested for the replacement of existing doors.

There will be replacement of six doors, and Mr. Noewatne reported that the existing doors are old and rotted and need to be replaced with quality doors. When this is done the garage will be a sound structure. He explained that it may be possible to get away with one smaller door, 8 x12 feet; and have more storage space. The larger R value is the base bid. Mr. Noewatne will not return to the Council for more money for doors, and a determination on the doors will be made before the bids expire.

In looking at the number of doors and varied sizes (1) 12x12; (4) 16 x 12; (1) 8x12, Mr. Noewatne said the Town will bid out six doors. They will be base doors comparable to TC 300; the alternate would be TC 200; and he will choose the best warranty.

VOTE The motion carried 7-2; Sima and Schrumm opposed.

G. Bulky Waste Program.

Mr. Milone referred to his memo which stated that one bid was received for the bulky waste program at a cost of \$450,000. The last collection in 2008 had a cost of \$150,000. Public Works sent out 11 notices and advertised in the newspaper, with one bid received of \$450,000 and this was outside the range of anything anticipated.

The Council was informed by Mr. Noewatne that he made calls during the winter time and got numbers for bulky waste pickup with \$150,000 seeming to be a solid number. The companies he spoke did not submit bids.

Ms. Flynn-Harris asked about it being appropriate to go back and ask vendors about problems with the bid.

In reply, Attorney Smith stated that once the decision is made the Town can revisit the bidders, but the matter must first be closed before talking to vendors.

Regarding any changes which reflected in the high bid estimate, Mr. Noewatne said he spoke with CWPM about the bid and they stated this was the best price and right number for Cheshire and the size of the Town and expected waste collection.

Stating this is his pet project, Mr. Talbot said he was disappointed in the results, and assumes CWPM is not the same vendor as in 2008. He asked if CWPM bid in 2008, if the current bid can be rejected, and resubmitted for the spring 2014.

Mr. Noewatne said the 2008 vendor, Ferraro & Sons, is out of business. CWPM did not bid in 2008.

Attorney Smith advised that there is no reason the bids cannot be resubmitted.

Mr. Falvey stated the Town can reject the bid; that bulky waste is a nice project in Town; and the Council is committed to getting costs for the project. This matter should go back to the Solid Waste Committee for further discussion and more public relations and review of the process.

Town Manager Milone would like to reject the bid; extract information from haulers; narrow the scope of the specs; and noted vendors have specific dump sites. Another concern is an increase in tonnage because the last pickup was in 2008. The program cannot start in Fall 2013, and the idea should be revisited for an early Spring 2014 collection. The transfer station is closed with the permit maintained to operate the station. There can be discussion on opening the station on a temporary basis for a period of time.

Stating agreement with Mr. Milone on eliciting information from vendors on the parameters of no bid, Ms. Flynn-Harris said people are concerned about throwing away large items, and some do not have transportation to the dump. She believes a Spring 2014 pickup will be a heavy one.

The Council agreed the bid should be rejected, and the matter referred back to the Solid Waste Committee.

H. Town Manager's contract (possible executive session)

8. TOWN MANAGER'S REPORT AND COMMUNICATIONS.

- Monthly Financial Report - \$182,000 more in State aid to the Town.
- State Municipal Aid CCM Letter – The letter refers to the MRSA aid to towns and cities; in year #1, payment was for 12 months; in year #2, payment was for 10 months; Cheshire was shorted \$90,000; and was notified 2 months after the fiscal year ended. In the next Legislative Package there will be a request for State funding as close to the budget as possible.
- PW Project Status – 13 more roads to be completed; all identified road paving will be completed; no chip sealing being done due to lack of funds; sidewalk project underway in areas of Town and Town Center (bricks); King Road being paved next week; and RT 42 will be closed for a few weeks for work.
- Electronic Recycling – October 19, 2013 at Cheshire High School.
- Pool Closing – Saturday, October 12th, with notice to the public.
- Open Space Property Maps – “Lands Day” is a cooperative effort between the Environment Commission and Ms. Simone, Environmental Coordinator. The maps are for open space in Town, how to access the sites, and copies will be in Town Hall lobby, Library and Town Clerk's office. Work is ongoing for a coordinated master plan for all open space projects.
- DeDominicis Property Clean Up Event – September 28th.
- Linear Trail Status – the design work is being completed by Milone and MacBroom; there will be a meeting on site in October with property owners, engineering consultants, Councilors. The Town is trying to be responsive to the concerns of property owners about encroachment on their property, noise, littering, and other significant issues to be addressed.
- Overtime Report Status – this report is more extensive than anticipated and should be ready for the Council next week.

- Fire Department Life Safety Achievement Recognition – This is an excellent recognition of the Fire Department.
- Solarize Connecticut – There is a program on October 10th, 7 p.m. at the Senior Center. There will be a choice of 3 vendors for the program and homeowners can do business with other than these vendors. There will be about 20% savings using the 3 chosen vendors. The program will have a 20 week sign up period.

Comments and Questions

In light of the recent incident in Hartford involving a town vehicle, Mr. Sima asked about GPS installation in all Town vehicles and oversight of use of these vehicles.

Mr. Milone advised that there is a GPS on all work vehicles - not take home vehicles. There are strict rules regarding take home vehicles; employees sign a document of requirements and standards; and violations remove a take home vehicle.

There is a real liability with take home vehicles and Mr. Ecke asked how many go home each day in Cheshire. The City of Hartford will now be limiting these cars, and he said Cheshire should do the same to reduce liability.

Mr. Milone will provide a report to the Council on take home vehicles. As part of some employment agreements there is a vehicle in the overall package. To take away the vehicle without other compensation is an issue to be addressed.

For next year's budget, Mr. Schrumm asked for a time line on the pension factors. He also asked about the lawsuit on the sewer billing and the status.

In response, Mr. Milone stated that as a result of legislation passed at the last General Assembly, the State must sit with Cheshire on this issue. Mr. Milone will initiate conversation. Regarding the retro pay for the sewer use charge back 9 years DOC has given a lot of misguided information, and is talking about a prospective resolution to the problem. Mr. Milone has been telling Rep. Fritz that DOC continues to avoid the issue raised, and they have neglected to address the issue of \$1.45 million owed to Cheshire. Rep. Fritz is very irate about this. Mr. Milone will roll the money owed into the discussion on the contract.

Regarding the lawsuit, Mr. Milone said that the lawsuit is active and pending, is not aggressively pursued because the State, 3 months ago, made an effort to sit and talk, and legislation was passed to do that. It is hoped this is not another stall tactic.

Attorney Smith advised the lawsuit remains present while discussions take place, and discussions do not prejudice the lawsuit or the Town's position in the lawsuit. Details can be discussed with the Council in executive session.

A. Monthly Status Report.

B. Department Status Reports.

Chairman Slocum requested information on a spread sheet for the fire and police department reports, including duty roster information.

Ms. Flynn-Harris commented on the police reports on stolen vehicles in Cheshire and encouraged people to lock cars and remove personal items.

Chairman Slocum acknowledged recent retired police officers – Deputy Chief Popovich, 25.5 years, Tom Prue and Jim Nemphos and noted there will be an event hosted by the Police Department.

C. Other

**9. TOWN ATTORNEY REPORT AND COMMUNICATIONS
Executive Session.**

10. REPORTS OF COMMITTEES OF THE COUNCIL

A. Chairman's Report.

Ordinance Review Committee – Ms. Nichols will schedule a meeting by the end of September for discussion the PBC request for ordinance changes.

Planning Committee – Mr. Sima advised the committee discussed the PEGPETIA grant for technology upgrades in Council Chambers; the grant has been exercised and equipment will be installed upon receipt.

Solid Waste – Mr. Falvey will schedule a meeting for discussion on recycling and bulky waste collection.

B. Miscellaneous

**11. APPROVAL OF MINUTES – Regular Meeting of August 13, 2013;
Public Hearing of August 20, 2013; Special Meetings of August 22,
26, and 27, 2013.**

MOTION by Ms. Nichols; seconded by Mr.Sima.

MOVED that the Town Council approves the minutes of the Regular Meeting of August 13, 2013, Public Hearing of August 20, 2013, Special Meetings of August 22, 26 and 27, 2013, subject to corrections, additions, deletions.

Correction: August 13, 2013 minutes – Resolution #081313-3 should read
"\$103,735.62"

VOTE The corrected motion passed unanimously by those present.

12. MISCELLANEOUS AND APPOINTMENTS

A. Liaison Reports

Environment Commission – Ms. Nichols displayed the handouts for events.

Historic District Commission – Ms. Nichols reported they are working on the trolley tour.

PBC – Mr. Sima reported project work is completed for the summer; carpeting and flooring replacement in the schools; high school and middle school chimney work is done, as well as work on the Senior Walk at CHS.

Prison Advisory – Mr. Sima reported this group met last night, and was informed that capacities of the juvenile prison are being built up; 12 new prisoners arrive each day getting back to around the 700 number.

Parks and Rec Commission – Mr. Talbot thanked the department staff and Chamber of Commerce for the Fall Festival which was a tremendous event. He noted that Bartlem Park is in excellent condition, and thanked everyone for pulling together for this event.

Ms. Flynn-Harris commented on the 15 painted chairs on display by local artists at the Fall Festival. The auction will be held on September 15th, 2 to 6 p.m. at the Renew Furniture store on West Main Street. Funds will go to the CPFA Arts Heals program.

Human Services – Ms. Flynn-Harris advised the committee is working on the Friendly Neighbor Program.

Youth Services – will meet in two weeks.

B. Appointments to Boards and Commissions

13. COUNCIL COMMUNICATIONS

A. Letters to Council.

Chairman Slocum referred to a letter from the Community Foundation on scholarships to Cheshire students.

B. Miscellaneous

14. EXECUTIVE SESSION

MOTION by Mr. Schrumm; seconded by Mr. Talbot.

MOVED that the Town Council enter Executive Session at 9:30 p.m. to include Town Manager Milone and Town Attorney Smith to discuss personnel matters (Chesprocott Director status, Police and PW unions arbitration status, Town Manager's Contract), and pending claims and litigation.

VOTE The motion passed unanimously by those present.

10:15 P.M. – Mr. Milone and Mr. Smith left Executive Session.

10:30 P.M. – Mr. Milone returned to Executive Session.

MOTION by Mr. Schrumm; seconded by Mr. Talbot.

MOVED that the Town Council exit Executive Session at 10:30 P.M.

VOTE The motion passed unanimously by those present.

MOTION by Mr. Ruocco; seconded by Ms. Nichols.

BE IT RESOLVED that the Town Council approves Resolution #091013-8

RESOLUTION #091013-8

BE IT RESOLVED, that the Town Council hereby amends the contract with the Town Manager, Michael A. Milone, with the adoption of the following changes:

- 1) Base annual salary to be increased to \$ annually.
- 2) Increase the Town's share of the Town Manager's deferred compensation plan to % of the base salary.
- 3) Increase the Town Manager's Auto Allowance to \$ annually.
- 4) Extend the contract to June 30, 2016.

This amendment is effective as of July 1, 2013.

Discussion

The Councilors held a brief discussion on the Town Manager's contract, and complimented Mr. Milone's performance.

VOTE The motion passed unanimously by those present.

15. ADJOURNMENT

MOTION by Mr. Ruocco; seconded by Mr. Talbot

MOVED to adjourn the Town Council meeting at 10:35 p.m.

VOTE The motion passed unanimously by those present.

Attest:

Marilyn W. Milton, Clerk