

**MINUTES OF THE JOINT PERSONNEL COMMITTEE MEETING/TOWN COUNCIL SPECIAL MEETING, 6:30 P.M., TUESDAY, MAY 29, 2018, ROOM 115, TOWN HALL, 84 SOUTH MAIN STREET, CHESHIRE CT 06410**

Present: Personnel Committee: Chair Tom Ruocco, Sylvia Nichols, Peter Talbot  
Council members Rob Oris (Chair), Paul Bowman (Vice Chair), Jeff Falk, Patti Flynn-Harris, , David Veleber. Staff: Town Manager Sean M. Kimball, Town Manager Emeritus Michael A. Milone, Assistant Town Manager Arnett Talbot. Guests: Tom Smith and Susan Pappas, Registrars of Voters.  
Absent: Tim Slocum.

1. Personnel Committee Chairman Ruocco called the meeting to order at 6:32 p.m., and a quorum was determined to be present for Personnel Committee and the Town Council.
2. The group pledged allegiance to the flag.
3. Registrars of Voters salary was discussed. Mr. Smith and Ms. Pappas requested salary increases commensurate with the 2.4% average for non-union employees. It was clarified that the deputy registrars are covered under the budgeted salary increases.

MOTION by Mr. Talbot, seconded by Ms. Nichols:

**RESOLUTION 052918-1**

BE IT RESOLVED, that the Town Council approves a 2.4% salary increase for the Registrars of Voters for the period January 1, 2019 through December 31, 2019, for an annual compensation of \$23,619 to be paid on a bi-weekly basis, and,

BE IT FURTHER RESOLVED, that the Town Council approves a 2.4% salary increase for the Registrars of Voters for the period January 1, 2020 through December 31, 2020, for an annual compensation of \$24,186 to be paid on a bi-weekly basis.

VOTE: This motion passed unanimously among all Town Council members present.

A clarification of the stipend paid to the Registrars of Voters for special elections was discussed. The Registrars explained that there are additional responsibilities and time spent for special elections, and also for recounts and audits.

Mr. Oris joined the meeting at 6:40 p.m. Ms. Flynn-Harris jointed the meeting at 6:45 p.m.

The stipend is \$450 per Registrar per special election event. The question was whether recounts and audits constituted a special election.

MOTION by Mr. Nichols, seconded by Mr. Talbot that the Personnel Committee recommends to the full Council that a stipend of \$450 be paid to each Registrar of Voters for any special election involving the administration of polling locations that occurs in addition to the regular November election, including referenda and primaries, as well as recounts and election audit events.

VOTE: 2-1, Mr. Ruocco opposed.

Mr. Smith and Ms. Pappas left the meeting at 7:00 p.m.

4. MOTION to enter executive session at 7:01 p.m. to discuss clerks contracts, to include all in attendance by Mr. Talbot, seconded by Ms. Nichols, vote was unanimous among those present.

MOTION to exit executive session at 7:45 p.m. by Ms. Flynn-Harris, seconded by Mr. Talbot, vote was unanimous among those present.

MOTION by Mr. Talbot, seconded by Ms. Flynn-Harris to recommend the appointment of Marilyn Milton as Clerk of the Council at the following contractual fees which will apply to Town Council only:

- \$47 per hour, with a one hour minimum and subsequent time billed in quarter hour increments
- \$50 per hour after 11:00 p.m.
- \$13.00 per page for summary minutes
- \$25 per hour for clerical work for Council

VOTE was unanimous among the Personnel Committee members.

MOTION to adjourn at 7:45 p.m. by Ms. Flynn-Harris, seconded by Mr. Talbot, vote was unanimous among those present.

Respectfully submitted,

Arnett Talbot  
Asst. Town Manager